

Critical vote on farmworkers—Help!

If EVER you were moved to help the United Farm Workers union, the critical time to do it is now, BEFORE next Tuesday, August 7.

The life or death of the union probably depends on an Assembly committee vote to be taken then on Assembly Bill 3307.

There is no point in disguising the fact that the union sparked by Cesar Chavez is in deep, deep trouble. Two years ago it had 20,000 members; now it has only 5,000. It has only one contract with a lettuce grower and two in grapes.

The joint attack by the Teamsters and the agribusiness employers on the UFW worked because farm workers were never given the legal right to a fair election, and

employers were not required to bargain with the union of their choice.

AB 3307, sponsored by the California Labor Federation, AFL-CIO, would provide for such secret ballot elections. John Henning, executive officer of the Federation, warned last week the bill is "the one chance to save the UFW."

Boycott isn't enough, Henning said (though it is growing stronger. San Francisco Supervisors voted not to allow city purchases of iceberg lettuce or table grapes except from growers under UFW contract).

Growers and Teamsters have offered bills of their own, full of tricks and limitations. Four bills will be considered by the Assembly Labor Relations Committee,

but only one is good, Henning said.

What YOU can do is wire or phone the following committee members and urge them to vote YES on AB 3370:

Assemblyman Leo T. McCarthy, Speaker of the Assembly; Assemblyman Howard Berman (D-Sherman Oaks), Assemblyman Richard Alatorre (D-Los Angeles), Assemblyman Bill Bond (R-Long Beach), Assemblyman William Craven (R-San Diego), Assemblyman Alex P. Garcia (D-Los Angeles), Assemblyman Don MacGillivray (R-Santa Barbara), Assemblyman Alister McAlister (D-San Jose) and Assemblyman Floyd Wakefield (R-Downey).

Address all letters to the Assemblyman, State Capitol, Sacramento, Calif. 94815.

East Bay Labor Journal

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OAKLAND, CALIFORNIA, AUGUST 2, 1974



Labor Day picnic — Mondale & Brown

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Transit strike is over

AC Transit District buses were expected to be back in full operation today, following a mass meeting and ratification Wednesday of an agreement reached at 6 p.m. Monday between the District and Amalgamated Transit Union 192. More than four weeks of strike were over.

The last negotiations session began at 7:30 p.m. Sunday, a few hours after management called State Conciliator Tom Nikolopolous. Underscoring the management's earnestness was the presence, for the first time, of general manager Alan Bingham.

The union had long been demanding Bingham's participation, and had even sent a delegation to Sacramento on Wednesday, July 24, to ask Assembly Speaker Leo McCarthy to use his influence to get Bingham to the bargaining table. Ed Cordeiro, president of Local 192, said the trip was "very fruitful." Accompanying him were Richard K. Groulx, secretary-treasurer of the Alameda County Central Labor Council; Steve Martin, assistant secretary of the council; and Joe Frietas, the local's attorney.

Some 1,400 people — strikers and their families — chanted
[More on page 2]



A FAMILY AFFAIR — Wives and children in the march and demonstration by over a thousand striking AC Transit workers were a reminder that hanging tight for a good union contract is a matter of concern to a lot of people. Tired of a bus-less city, the public, too, joined in the demand for serious negotiations.

Steamfitters negotiate, carpenters settle

Hoping for a settlement of their strike by this weekend, Steamfitters were prepared to expand their picketing further if negotiations underway at press time were not productive.

Doyle Williams, business manager of Steamfitters Local 342, said Monday, "contrary to what you read in the papers, we are still picketing." At that point the local had 256 pickets posted on jobs of certain members of two employer groups: the Utility, Mechanical and Industrial

Contractors inc., and Plumbing, Heating and Piping Employers Council of Northern California.

"The situation will become more acute if we don't settle this week," Williams explained, "because the time limit on our interim agreement is running out."

The picketing was more widespread and had more effect on members of other unions than had been the picketing in other construction strikes, including Carpenters, who settled July 24

with Associated General Contractors (AGC) and Painters, who were still on strike in the East Bay. The Painters were scheduled to meet with management on Tuesday, according to Gene Slater, secretary-treasurer of District Council 16.

The Carpenters' 46 counties agreement with AGC was similar to that with Homebuilder associations — basically a \$1.74½ per hour wage and fringe benefit package increase
[More on page 3]

Talent show auditions on Thursday

Senator Walter Mondale, who hopes to be the Democrats' presidential candidate in 1976, and Secretary of State Edmund G. Brown, Jr. will speak at the annual Alameda County Labor Day Picnic at the Fairgrounds in Pleasanton on Monday, September 2.

Brown's appearance will take him into his Fall campaign for election as governor of California in November. A number of the other candidates and office holders will mingle informally with the crowd as they enjoy a full program of entertainment, contests for children, game booths, and just relaxing on a shady lawn.

As usual, the picnic will be sponsored by the county AFL-CIO's Committee on Political Education (COPE), and is COPE's major effort to raise funds for its activities. Tickets are available from the Alameda County Central Labor Council at a \$2 donation per adult. Some local unions distribute them free to members who ask for them.

TALENTED AMATEURS
[More on page 8]

OFFICIAL UNION NOTICES

on page 6

Women's conference presses demand for child care centers, union training

One immediate result of the conference on women in trade unions held July 20 under sponsorship of the California Labor Federation may be pressure on the Federation's coming convention for a bill providing a vastly expanded state program for child care.

It was an educational conference, not set up to take action, but the demand for good child care, round the clock, so women can work shifts and attend union meetings, was made so repeatedly that John F. Henning, executive secretary treasurer of the Federation, invited interested locals to submit resolutions on the subject. (If they have not already been submitted, [by August 4], it will require a two-thirds vote by convention dele-

gates to get them referred for committee consideration as late resolutions.)

Henning and Albin Gruhn, Federation president, sat through the full day, as speakers and delegates discussed the need to organize women to give them more training and opportunity for union leadership, and to pay more attention to such matters as maternity leave in negotiating contracts.

Delegates gave the impression of being more interested in the "how to's" of organizing and negotiating and making it easier

for women to participate than in another review of the depressed economic situation of women.

Henning noted that a two day training session on negotiating skills, to be held October 23 and 24, was arranged especially as a result of a demand raised at the Federation's first women's conference, held last year. (Women may also arrange to be delegates to a Sept. 12 conference on alcoholism, a Nov. 21 conference on occupational health and safety, and a Dec. 12 conference on state unemployment insurance and disability insurance.)

Keynote speaker Evelyn Dubrow, who covers Congress for the International Ladies Garment Workers, said only 13 per cent of the nation's working women are in unions, and only about half of workingclass women vote. Citing President Nixon's veto of funds for child day care centers, she declared, "If we had more women in Congress who cared enough to override that veto, we would have child care centers today."

Gloria Busman, an organizer for the AFL-CIO organizing committee in that Los Angeles area, suggested that women have to get over the idea of a job being a "fun thing." Her comments, and some of those by other speakers, will be reported in more useful detail in subsequent issues of the Labor Journal. The panel of lawyers leading the afternoon discussion on maternity leave and pregnancy as "disability" included Kathryn E. Ringold, Joanne M. Garvey, and Barbara A. (Bonnie) Phillips.

Other panelists included La-

Transit strike is over

[Continued from page 1]

"We want Bingham" when they rallied at the Oakland Auditorium on July 19 and marched downtown to District headquarters in the Latham Square Building on 17th, where they poured into the building. Cordeiro, Groulx and other leaders found Bingham in his office and got him to promise to be present for negotiations the next day, but he didn't show up, either Thursday or Friday.

Meanwhile, the president of the Oakland Chamber of Commerce, Lee C. Rumph, expressed distress at the effect of the strike on retail business and stated, "It is inconceivable that more progress towards a settlement has not been made."

Whether because of public pressure or some other reason, management began to give soon after the meeting started, Cordeiro reported, with these final results after more than 22 hours:

A three year contract including a general wage increase of 20 cents an hour in each year, plus a revised cost-of-living escalator that is expected to generate an average of 60 cents an hour in each year. The rate that was boosted \$1.13 in June by a retroactive cost-of-living increase to \$6.62 an hour for drivers goes immediately to \$6.82, and by the end of the contract is expected to be \$8.34.

In addition, fringe benefits are improved in several respects. Pensions for those who retired from 1960 to 1971 are increased as much as \$30 a month, dental plan benefits are improved so that in the second year they will pay 90 per cent of the scheduled fees, two holidays are added, 12 days' sick leave is granted after 3 years (instead of after 10) and drivers will work 8 hours in 10 instead of 10 and a half hours.



TRADE UNION WOMEN at the conference called by the California Labor Federation were hungry for details on how to organize and to negotiate protection for women workers in contracts. Some of the Alameda County unionists can be seen in the center picture.

Rene Paul, a representative of District 9 of Communication Workers, Lou Webb and Cynthia McCaughan, AFL-CIO Community Services representatives, Jackie Walsh, president of the San Francisco Joint Board of Culinary Workers and of the California Consumers Federa-

tion, Kathleen Freeman, 4th vice-president of the Screen Actors Guild, and Pat Brady, organizer for Retail Clerks in San Jose. Loretta Riley, president of the California Culinary Alliance and a vice-president of the California Labor Federation, chaired the conference.

Union wins at Lincoln Child Center

The long fight for union recognition at the Lincoln Child Center in Oakland was won on July 24 when employees voted 25 to 9 to be represented by Social Services Union 535.

The local first asked for an election on June 6, 1973, and pressed its demands at times with picketing — once in tuxedos and formal gowns outside a Piedmont mansion where a fund-raising event was being held. The threat of picketing apparently caused the cancellation of a 90th Anniversary celebration.

Management of the Lincoln Center decided to ask for an NLRB election, "knowing that it would take forever to get a decision," union representative Dave Aroner reported. In the end, "because of pressure from the labor movement," it agreed to an election supervised by the State Conciliation Service. The union wasn't sure how it would go after so much time had elapsed, especially after recent lay-offs, and leaders rejoiced at the solid margin of victory.

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BCTC group presses for more secure schools; retroactive pay assured

Close attention to action by the Oakland Unified School District's board by a committee of the Building and Construction Trades Council resulted last week in assurance that prevailing wages will be paid to craftsmen retroactive to July 1 — including those craftsmen still on strike.

Chaired by Marian Allred, consultant to the BCTC on school finance, the standing committee on public school maintenance includes business representatives Rich Gomez of Glaziers, Sam Caponio of Painters, Al Thoman of Carpenters, Gerald Stacey of Plumbers and Thomas Sweeney of Electricians,

Steamfitters, carpenters...

[Continued from page 1] in the first year, with retroactivity of the first installments to June 16, and another step-up on Nov. 1. Wage reopeners are provided for in June of 1975 and 1976.

Language was still being worked out in detail, but union negotiators said the main difference from the Homebuilders' agreement is that increased employer contributions for health and welfare and pensions go into effect one month later. Starting times can be changed by written agreement between the employer and union to take account of heat, traffic, and other things, such as the shift in daylight savings time that caused confusion during the so-called "energy crisis."

Members of Plumbers Local 444 ratified their new agreement, which increases wages and fringes by \$2.07 an hour. They voted to allocate 2 cents more to jury pay, 8 cents to health and welfare, 40 cents more for pensions and \$1.57 on wages.

cians, and Tony Schiano of Laborers, BCTC representative Lamar Childers and four of the committee were present at last week's board meeting to follow through on a request that striking building trades unions be included in action blanketing in craft pay back to July 1. As a result, steamfitters, who work for the district, for example, will get any increases resulting from the current strike retroactive to that date.

The BCTC committee is also paying special attention to recommendations for improving maintenance and security of school buildings, made in a report on vandalism and violence by the Commission on Discipline, Attendance and Safety. BCTC committee members attended a Board work session on the report.

Childers suggested in a letter on July 3 that some of the federal money allocated for the hiring of public service people should be used to hire "at least 50 people to make some inroads on the vast accumulation of deferred maintenance."

Acting Superintendent Robert Blackburn replied that the administration had submitted a request for funds to be granted through the Emergency Em-

ployment Act (EEA/DOL) and Comprehensive Employment and Training Act (CETA), including some for maintenance categories.

Mrs. Allred said EEA funds have been approved for 71 positions, including six maintenance positions. In addition, she reported, "We have found federal money they didn't know they had," something over one million dollars. This is part of three million dollars in CETA funds granted to the City for public service employment. The City decided to keep 60% and share the rest of this money with the school district, giving it 35 to 37%. The Housing Authority would get the rest for feeder positions, Mrs. Allred said.

She and other members of the BCTC committee are urging the school district to "use the additional money for additional maintenance needed to more adequately secure the buildings and grounds, in addition to the accumulated painting and other work that requires normal budget outlay.

She also said any building tradesman working in the school should "feel free to call me," through the Building Trades Council, 893-3113, or at home, 451-0339.



HIGH DRAMA — AC Transit District strikers jammed the stairwell of the Latham Square Building in Oakland in an attempt to confront the manager of the district.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

The successful conclusion of the Carpenter's negotiations with the Associated General Contractors didn't come easy for either side. The negotiators for both sides worked hard and long, in some cases far into the wee small hours many nights in a row. Only the sincere desire by both sides to consummate an amicable settlement in as short a time as possible speeded the process. The last straight 32 hours resulted in an agreement that you union negotiators and members can be proud of.

The exact language is now being processed by the attorneys for both sides, the Homebuilders and the Associated General Contractors groups. When ready it will, of course, be printed and distributed as rapidly as possible. In the meantime if any questions should arise regarding YOUR new contract please contact your Business Representative at the Local Union. There was no substantial change which would necessitate another referendum vote by the 46 county carpenter membership.

Effective dates of the scheduled 10 per cent across the board increase of retired members pension, establishment of vision care and the dropping of the \$50 deductible item and a projected increase in the basic pension amount of \$15. per month per year to an amount of \$20 per year will be decided by the respective labor and management trustee boards and will be announced later.

The special called meeting of Thursday evening July 18, 1974 for the purpose of electing two delegates to attend the California Labor Convention results were as follows: Gunnar Benonys (38), Margarito Leon (29), Willie Simon (21), Chester Hodges (20), Henry Repard (14), and Hank Van Mosch (13). Benonys and Leon were elected as delegates and Simon as an alternate. They will also serve as delegates to the California Labor Federation C.O.P.E. Convention which will make political endorsements for the forthcoming general elections, which is held in conjunction with the California Labor Federation Convention.

Contract Pension awards have been made to the following brothers:

Local 34 PILEDRIVERS — Martin V. Adams, Robert L. Bohrer, Albert Bourgault, Richard Hollingsworth and Louis E. Rabe.

Local 35 SAN RAFAEL — William L. Adams, Thomas Dossett and Alfred M. Hausel, Sr.

Local 36 OAKLAND — James F. Ducker, Howard Frederich, Earl A. Gerhardt, Richard Kaiser, Wilson R. Kennedy, Albert J. Kerr, Herbert Reinberg and Herman Sharp.

Local 102 MILLWRIGHTS — Sidney C. Salyer, James A. Sinor and Homer J. Thorp.

Local 1622 HAYWARD — Curtis L. Ashcraft, Howard W. Brame, Kenneth E. Hanson, William T. Haynes, George McCarthy, Laurence Richardson, Bruce W. Ward and George E. Wasson.

Local 1473 FRUITVALE — B. Victor Wood.

Local 2046 MARTINEZ — Horace W. Ballard, John A. Davis, Theodore L. Larsen, Dan M. Sikes and Jimmie J. Silva.

Local 642 RICHMOND — Joseph Richardson.

Little bits from here and there. Lem and Tressie Flanigan are in Oakland visiting relatives. He has a small ranch in Carney, Oklahoma with 17 head of beef cattle, also a half acre in vegetables and a big root cellar to store them in, so they have ample food the year around. Last year a cyclone blew his barn away, so he built a new one 30 by 36 feet. He says "Hello" to all the brothers.

OPERATION PAPERBACK extends its thanks to Brothers Ennis Ray, Verne Thompson and Al Thoman for their contributions.

RECEIVED POST CARDS from our traveling Brothers: George Tires in Germany, the Gerardus "Jerry" Van Boxtels, from Holland; Harry and Edna Yetter returned from a trip to the Northwest area including the Expo at Spokane. The Paul Makela family is in Michigan and the Abe Grietzrs are in Mexico.

William and Virginia Gonsalves just returned from a flying vacation to Montreal, Quebec and Boston.

Willard "Wild Bill" Evan dropped into the office from up at Lower Lake. Says "Give my regards to all the Brothers."

Li'l GeeGee, our office darling, claims the thing she's been taken by, is a girrdle!

Brother Nail Bender's girl friend claims she doesn't know any four letter words — like Can't, Won't, Stop and Don't!

Carpenter Pete's girl friend Hoity-Toity? Humph! She may be Hoity but she'll see "Thoity" again!

Millmen 550: Pension information

By Arsie Bigby,
Business Representative

This is a reprint of the memorandum dated July 18, 1974, from the Northern California Mill Cabinet Pension Trust. It refers to a statement mailed out to members which should be studied in the light of the explanation given here:

"The enclosed statement showing past and future service units accumulated through 1973 is being forwarded to all active millmen for whom the Fund Office has a valid mailing address and who had hours reported during the calendar year 1972 or 1973. Past service units shown on the enclosed statement are derived from union affiliation, acceptable evidence of employment as a millman in the Mill-Cabinet Industry and the records of the Health and Welfare Fund prior to your participation date. It should be noted, however, that past service units can be granted only through June 1964. Units shown after your participation date are from Pension Fund records.

An employee accrues 16 past service units for each year in which he was employed at least 1,400 hours. If in any year he was employed less than 1,400 hours, he shall accrue one unit for each full 100 hours of such employment. An employee may earn up to a maximum of 400 past service units. An employee

shall accrue 16 future service units for each year in which he is employed in covered employment at least 1,600 hours. If in any year he was employed less than 1,600 hours, he shall accrue one unit for each full 100 hours of such employment.

EXCLUSIONS

The accompanying statement has certain exclusions, and you should note the following:

1. This statement does NOT include any credit for employment outside of the 46 Northern California Counties.

2. This statement does NOT include employment with non-contributing employers.

3. This statement does NOT include employment with a related plan.

IF YOU DISAGREE

If the units shown by the enclosed statement do not agree with your records, please write directly to the Fund Office indicating the year or years with which you disagree and the EXACT reason for your disagreement. After review, the Fund Office will contact you by mail relative to possible amendment of the statement. The

Fund Office will respond to your letter as rapidly as possible, so please allow adequate time to complete the necessary research of your claim before any follow-up contact is made.

Only those disagreements made in writing will be considered; no telephone or personal contact with the Fund Office should be made AT THIS TIME. If the enclosed statement does not show past service units and you feel you are entitled to them, please write the Fund Office requesting a work history survey so that the necessary research can be accomplished in order to grant the proper number of past service units."

The above statements prepared by the Fund Office were made in accordance with the terms of the Pension Plan Trust Document. To get a more complete understanding of the statements made, you should make a study of the latest revised Trust Agreement in your possession. Then when you speak of past and future service units and so forth with the employees of the Trust office, you will more easily understand what you are being told.

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Watchmakers

by George F. Allen

In response to a request from International, General President Sverdløve, a dinner meeting of the Executive Boards of the four locals in the San Francisco area will be held on Thursday, July 25, 1974 in the Town House San Francisco. At this writing there appears that some 30 to 35 Executive Board members will be in attendance.

The purpose of the meeting, which I shall conduct as International Vice President, is to continue discussions toward the amalgamation of the four locals that President Sverdløve started during his last visit to San Francisco. There are any number of questions to be discussed if the idea of amalgamation is agreeable to the various locals officials.

Due to the publication deadline this article is being written prior to the meeting mentioned above. We shall give you the results of the meeting in a future column.

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Barbers 134

by Jack M. Reed

Brothers and Sisters: Our July meeting and Educational and Demonstration Seminar sponsored by the California State Barbers Association held at the Southland Barber Shop in Hayward was very successful. International Vice President William Tabler related the voluntary Insurances, Liability and Malpractice, Sick Benefit, Automobile and Life Insurance, that are available to you as a member of the Barbers Union. I presented our local insurances such as Kaiser and Blue Cross, as well as our Blood Bank through the Alameda County Labor Council and our Vision Care and Auto Tires and Accessories.

Stylist Terry DeMarco of Hobbit Hair Design, San Mateo then took over and he did an excellent style after which he conducted a seminar instructing Bill Clark and Patrick Wittemore in a step by step method of a long hair style. Brothers and Sisters this is the best way to learn how to style.

On behalf of the members who were present, I wish to thank the California State Barbers Assn. for sponsoring this meeting and to Terry DeMarco and his assistants who put on one of the best demonstrations this Local has had.

I have just returned from the State Convention and one of the events that is projected for this area is a show that will be put on by the International featuring the United States Champion Style Team. The tentative date is September 1, 1974 and place is the Oakland Hilton Hotel on Hegenberger Road, and ALL barbers in northern California will be admitted FREE. More details will be given later.

The California State Barbers Association will hold its State Show to select the Champion California Stylist at a date yet to be selected but the Show will be held in San Jose this year because of no available suitable open date in San Francisco and also of the sky-rocketing costs in the previous locations. This event will take place in October.

Dental Technicians

by Leo Turner

The required 60-day notices reopening the technicians contract have been sent out by the Union office. We have advised the employers that we will be available for negotiations any time after August 9th when we will have our meeting to agree on our demands. Items that are open for negotiations include wages, holidays, vacations, insurance provisions, pensions, sick pay and any other items involving money.

A 60-day notice has also been sent out for termination of the present contract covering dental assistants and office personnel. These negotiations will cover all items in the contract. We have indicated that we will be prepared for these negotiations any time after August 18th which is the date our members will meet to decide on our demands.

It is hoped that all technician members will attend the meeting on Friday, August 9th. This

meeting was set up for Friday night in order to enable our members to come in from all areas without having to worry about going to work the next morning.

Similarly the meeting of dental assistant and office members was set up for Sunday afternoon, August 18th, to make it possible to have full participation.

For both of these meetings, the "MUST ATTEND" rule applies for those working within a 50-mile radius of the meeting place. However, we are interested in your physical presence and not your money. Your "bread and butter" are involved and we need to know your wishes. We will also elect negotiating committees at both of these meetings and we need to know that whoever is elected represents the wishes of a majority of the members. See you at the meetings!

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Bricklayers get back to rate

Bricklayers had some trouble getting the full negotiated rate that was supposed to go into effect July 1, but they finally made it.

In 1973 they negotiated a 30 cents increase, effective January 1, 1974, and another 30 cents this July 1, but the Construction Industry Stabilization Committee only allowed payment of 10 cents of the January raise. Contractors wanted to ignore the other 20 cents when July came, but Locals 8 (Oakland) and 10 (San Jose) insisted that they had 50 cents coming all together, according to Sam Mandel, business representative for Local 8.

They got it. The new rate for Bricklayers here is \$10.15.

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Sheetmetal snips

By Bill Maddox

Hi Fellas:

In the last edition I published some of the articles of our new contract. Since that time, with the help of Agent Chuck Hubbard, I have completed negotiations with the Federal Sign Co. and Carnation Foods.

Chuck and I have been negotiating with Vallejo Sheet Metal. This is the second of eighteen shops located in the Napa-Solano County area. Negotiations within this area haven't progressed to a point of optimism as yet. We are negotiating on a shop-by-shop basis, treating each shop as an individual employer.

We will be negotiating with our Industrial Shops during August, hoping to complete all negotiations within that month. Local #216 has received the largest raises in its history, and improved fringes by leaps and bounds. Other innovations are in the offing, necessitated by the changing times.

The strikes of other Building Trades Unions have cost Local #216 members many hours of lost work. Article 10, Section 8 of our standard form of union agreement cushions Local #216 against spontaneous strikes, allowing the negotiating committee time to reach an acceptable agreement without resorting to strikes.

The only protection against strikes of other Building Trades Unions lies within the framework of the Building Trades Council. Many unions have chosen to violate the past practice of the building trades council members not to strike job sites unless someone else is doing their work. It is imperative we return to the practice of honoring the right of other crafts to continue working as long as no one does the striking craft's work, or all crafts face tremendous losses of work each spring.

At the special called meeting of July 17, 1974, Local #216 members voted to send twelve delegates to the National Convention in Florida in September. All union members should attend the meetings to express their opinions and vote on these large expenditures from our union treasury, often for the advantage of a few. Except during negotiations, we only have approximately twelve meetings a year. Please plan to attend future meetings.

As the month of September

approaches the annual Labor Day picnic gets closer also. Local #216 furnishes free admission tickets as well as cold drinks and ice cream, on a first-come first-served basis. Mark the date on your Calendar and bring the family for a day of fun and entertainment.

Local #216 is happy to announce that at the National Apprenticeship Contest in Minnesota our apprentice, Chuck Milano won third place in his bracket. Mr. Ernie Gouveia the head instructor at Laney College accompanied him.

Once again, I urge all brothers to visit the sick. Our sick list this week shows the brothers listed below.

Harold Moran is in Herrick Hospital, Berkeley, after suffering from a heart attack, but we are glad to report that he is recovering speedily.

Members of the Western States Death Benefit Plan, Death Assessment 779 is now due and payable.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, at 8:00 p.m.

Machinists get no-limit c-o-l- clause

Machinists have ratified contracts covering 1,000 workers at the Singer plant in San Leandro, and another 250 at the Aireco-Temesal plant in Berkeley, averting a June 30 strike threat.

The contracts were similar to that signed earlier with the California Metal Trades Association, according to Ed Logue, IAM District representative.

They provided for an "open end" cost-of-living escalator starting immediately — with adjustments four times a year and no top limit — in addition to general wage increases of 12 per cent this year, 7 per cent next year and 7 per cent more in July 1976. Improvements were also made in health and welfare, dental care, and seniority provisions.

Leslie Salt settled for a two-year agreement with a 12 per cent raise this year, and 8.2 per cent next year, with the same cost of living escalator.

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OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on August 16. All Union columns and notices and other news must be in no later than FRIDAY August, 9, 1 p.m. Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

Regular membership meetings are held on the second Saturday of each month in Room 155 Kroeber Hall, UC Berkeley campus, at 1 p.m., preceded by the Executive Board meeting at 12 noon. The next meeting will be on August 10.

E.J. Jiminez
Secretary-Treasurer

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden

Financial Secretary-Treasurer

The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AMALGAMATED TRANSIT 1555

Local 1555 will have its first annual picnic at Castle Rock Park in Walnut Creek on Saturday, August 31. Tickets are available at the union office, 360 - 17th Street, Oakland.

Don't forget the union meeting on Wednesday, August 14, at 10 a.m., 2 p.m. and 7 p.m. in Cooks Hall, 1608 Webster Street, Oakland.

Henry White,

President-Business Agent

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr
Recording Secretary

BARBERS 165

Vacation season is here again and the Barbers Credit Union has good news . . . If you need funds for a boat or camper or plane trip. Please telephone 452-1333 on Mondays only for information, between 10 a.m. and 3 p.m.

Al Doyle
Secretary-treasurer

BARBERS 134

The regular August meeting will be held on Thursday night, August 15, 1974 at 8 p.m. Room

207, Labor Temple 2315 Valdez Street, Oakland.

Your Convention Delegates will give a full report on the proceedings at the August meeting.

Fraternally,
Jack M. Reed
Sec.-Treas.

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Allen L. Linder,
Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,
Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

Delbert M. Bardwell,
Financial Secretary

The membership meets at 8:00 p.m. on the second and fourth Thursdays of every month. Be informed! Be aware! Attend your meetings! You may receive a gift at the first meeting of the month. Enjoy a culinary treat at the second meeting of the month.

Willis F. Voss
Recording Secretary

DENTAL TECHNICIANS 99

The next meeting of dental technician members will be held Friday, August 9, 1974, 8:00 P.M. at the Towne House Hotel, 8th & Market San Francisco.

To be taken up are: 1) Demands for the coming negotiations; 2) Election of a Negotiating Committee; and 3) Filling of a vacancy on our Executive Board.

This is a "MUST ATTEND MEETING."

The dental assistant and office personnel members will meet in a separate meeting to take up the same subjects on Sunday, August 18, 1974, 2:00 P.M. at the Towne House, 8th & Market, San Francisco. This is also a "MUST ATTEND MEETING."

Fraternally,
Leo Turner
Business Representative

EAST BAY UTILITY DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson
Secretary-Treasurer

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAUI 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

Because of negotiations, the next meeting will be held on call.

Thereafter, meetings will again be held once a month on the second Friday.

Executive Board meetings will be held as usual on the second and 4th Wednesday.

R. L. Zampa,
Financial Secretary

MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

OAKLAND SCHOOL EMPLOYEES 257

No membership meetings will be held in July or August. The next meeting will be on Saturday, Sept. 14, at 10:30 a.m. in the Franklin School Auditorium. The Executive Board will meet on call as needed.

A. "Marty" Martinez
Executive Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater,
Business Representative

PAINT MAKERS 1975

The next regular meeting of

Paint Makers and Allied Trades Union Local 1975 will be held on Tuesday, August 20, at 8 p.m. in Hall "C", first floor of the Labor Temple, 2315 Valdez St., Oakland.

Kenneth E. Reeves
Business Manager

PLUMBERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, August 28, 1974 in Hall A, first floor of the Labor Temple Building, at 8 p.m.

There will be the regular order of business.

Please make every effort to attend, since union meetings are a very important part of union membership.

George A. Hess, Business
Manager & Financial
Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich,
Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendible Secretary

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California

Estella Stephens,
Recording Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,
Business Manager

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

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CONTRACT REJECTIONS INCREASE

as union members insist on catching up with inflation. The Federal Mediation and Conciliation Service says 12.3% of the tentative agreements it was involved with were turned down in the 11 months through May. A year ago the rejection rate was 9.6%.

ALMOST 600 U.S. STRIKES
were reported last week by the
Mediation Service, the most at
one time since the agency start-
ed keeping records in 1959.

THE AFL-CIO INTERNATIONAL AFFAIRS Dept. is now headed by Ernest S. Lee, who was assistant for 10 years to director Jay Lovestone, recently retired. One change noted so far: the dept. has dropped all foreign language versions of its Free Trade Union News.

OIL WORKERS have drawn up a national bargaining program that asks for a \$1.50 per hour raise in each of three years, plus a cost-of-living escalator. OCAW, president A.F. Gropsiron says the wage-benefit package would raise the price of gasoline "about eight-tenths of a cent a gallon."

EVERETT MATZEN, who won a hot race for secretary-treasurer of San Francisco Butchers 118, has been Mayor of

Petaluma, and, until his north bay local merged with SF, was secretary-treasurer of the Sonoma County Central Labor Council. Since April 1973 he had been deputy administrator under a trusteeship resulting from the firing of a business agent.

Ernest Cerelli, who ran against Matzen.

INFLATION ITEM: U.S. Steel has raised its prices an average of 23% since April 30. Republic Steel announced that its profits increased 49% for the second quarter of the year and 29% for the first quarter.

CHINESE COOKS will be trained with a Commerce Dept. grant to a "San Francisco group" of \$101,800.

PREDICTIONS OF A LONG COAL STRIKE had top play in a recent Wall Street Journal, although the contract doesn't expire until October 30. The paper alerts industry to what it expects would be widespread "crippling" effects on the economy.

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FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

48th Year, Number 15

August 2, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

A special character sets the Alameda County Central Labor Council apart from other local central labor bodies, and undoubtedly it is too solidly established to be affected by the departure of Russ Crowell as president. But Crowell's 16 years in that decisive position certainly had much to do with shaping a council that gives more vigorous assistance to its affiliated locals and more effective political leadership than any we know of in the country.

Russ turned the gavel over to Pat Sander last Monday night, with all the thoughtfulness and quick good humor that have marked his conduct of the meetings. He himself called attention to the leading role this council usually plays in this area, often in the state and even occasionally in the nation. (It should be clear that no comparison is made with building trades councils, which have a different function.) As president of his own international union, AFL-CIO Laundry and Dry Cleaning Workers, Russ is welcome in central labor councils throughout the county and has seen how they work. The reflection of their activities in the labor press corroborates Crowell's judgment.

So it is good to have an occasion on which to count a very great blessing — a strong leadership basing itself on democratic participation. There is no doubt that the judgment of the executive officer, secretary-treasurer Richard K. Groulx, is very persuasive. He puts himself on the firing line for small locals and large, in early morning picket demonstrations and wee hour negotiations, and seldom moves far without seeking approval from council delegates.

Alameda County's CLC is one of the few that still has weekly meetings, the Monday night sessions following Friday morning executive board meetings. Discussion is free, minutes are precise, and the delegates' vote is decisive. What emerges as policy is usually a balance struck between the different political views represented in the council, with a strong leaning toward support for equal opportunity, peace, human welfare and citizens' rights. The Central Labor Council's unwavering devotion to the unity of labor, bringing the AFL-CIO together with Teamsters, ILWU and United Auto Workers on crucial issues, has largely been responsible for the over-all strength of unionism in the bay area.

Because most of us grew up with this Central Labor Council, we tend to take it for granted. But just as we need to cherish our Constitution and Bill of Rights, in order to protect them, we need to appreciate our council, in order to maintain it. And while delegates will miss Russ Crowell at the rostrum, they can feel assured that Pat Sander, who has been vice-president and a delegate longer than any other, will help the council to retain its special character.

On democracy

"The best government rests on the people, and not on the few, on persons and not on property, on the free development of public opinion and not on authority."

—GEORGE BANCROFT, *Historian*

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Economic action sanctioned by Alameda County Central Labor Council

I WILL NOT SHOP AT:

Oakland school board fuels teachers' strike mood with 'no raise' response

The Oakland Federation of Teachers has called a mass meeting on September 5 to vote on whether to report for work when students are supposed to return on September 9.

Leaders of AFT Local 771 were outraged by the position taken by the Oakland Unified School District in a meeting on July 23. The Board's dictum: no general raise will be granted this year; the only increases to go into effect will be those step-ups regularly scheduled for increased service. If the Board continues to maintain that position, AFT leaders expect that the Oakland Education Association will also walk out. Both organizations say they are willing to continue "negotiating" now. Both are represented on the Certificated Employees Council (CEC) which officially does the "meeting and conferring" as provided by law.

Meanwhile, charges by the union and parents that too much

is being spent on administration of the compensatory education program were taken seriously by the State Board of Education. It took the extremely unusual step of approving the budget for only half a year (ending January 1975), and ordered a complete investigation of how the money is used.

The mood was a fighting one even in June, reflecting the increasing militance of teachers all over. Local 771 got tentative strike sanction then from the Central Labor Council, after a big lay-off.

Walt Swift, representative for Local 771, said it looks like many of the 104 teachers who were threatened with firing will be rehired, "because the district picked up some money." But that doesn't settle the staffing issue, which relates to quality of education. Elementary teachers need preparation time even more than high school teachers, in Swift's opinion, but don't get any "because elementary teachers are women more often than men, and women always get the dirty end of the stick." They are now asking equal time that would require adding one teacher for every six, Swift estimated.

Reducing class size is another demand that would require adding teachers. "We thought we made a breakthrough when we limited classes to 37 last year," he said, "but it is amazing how many classes have exactly 37 students in them. It is not possible to give adequate atten-

tion to that many students."

The teachers are asking a 15 per cent pay increase, in view of the current 12 per cent inflation rate, Swift said. Observing that school districts throughout the state have generally settled at 6½ per cent, he added, "That seems to be a magic number — it makes one think there is some collusion."

Across-the-board percentage increases have spread the salary brackets so that incomes at the top level have been skyrocketing, he said, suggesting that this year the union would go for dollar amounts closing the gap.

Where would the money come from? Well, for one thing, there is a lot of fat in the administration, Swift believes. For example: last year the 19 per cent of the compensatory education budget was earmarked for supervision; this year it's over 25 per cent. Swift pointed to a recent national report that education costs are up 500 per cent, even allowing for the fact that the inflated education dollar doesn't go as far as it used to. "That can only be attributed to the fact that a lot of people are getting soft paper-pushing jobs," Swift said. "There is no way to associate it with improved conditions in the classroom."

The district has more usable money than it admits, the teachers believe. "Last year they spent \$12 million more than they budgeted," Swift said. "They got it from somewhere. They hide the money in budget categories."



PIGGYBACK DEMONSTRATOR watched what was happening at AC Transit headquarters on July 18 with wide eyes — and a minute later fell asleep on Daddy's back.

Labor Day picnic...

[Continued from page 1]

who can sing, dance or perform any suitable act are invited to try out for the Talent Show which has been a high point of the Labor Day celebration in recent years. Appointments for interviews should be made by calling William Burke at 832-5091. The auditions will be held Thursday, August 8, starting at 7 p.m., in Hall "H" on the 3rd floor of the Labor Temple at 2315 Valdez St., Oakland. Appointments will be made for appearances at intervals so that entertainers will not be tied up all evening. A piano will be available, but other equipment must be provided by the performers.

Dixieland jazz will also be played by Mike Tilles' band throughout the day.

Senator Mondale was appointed when he was to fill the unexpired term of Hubert Humphrey as Senator from Minnesota and was elected to full terms in 1966 and 1972. Now 45, he is a member of the Senate Committees on Finance; Labor and Public Welfare; chairman of the Subcommittee on Children and Youth; and on the Select Committee on Nutrition and Human Needs and the Special Committee on Ageing. He has left no doubt that he is a candidate for the presidential nomination.

Beer and soft drinks and ice cream and hot dogs will be available at the fairgrounds.

Home-made cakes will also be on sale once again at the Cake Booth. Anyone willing to contribute one should call the Central Labor Council, 444-6510.

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SEE WAREHOUSE AREA MAPS AND HOURS ON PAGE 4
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GR70-14	65.05	40.92	3.18
HR70-14	68.95	42.71	3.47
GR70-15	66.35	41.83	3.22
HR70-15	70.20	42.93	3.42
JR70-15	73.90	44.76	3.22
LR70-15	75.05	45.89	3.82

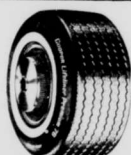
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175SR-13	47.85	32.13	2.20
175SR-14	60.85	35.98	2.10
185SR-14	67.20	39.86	2.60
165SR-15	57.45	32.95	2.17

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Size	List Price	Group Discount Price	F.E.T.
175/70 HR-12	45.98	32.30	1.69
185/70 HR-13	56.88	36.90	2.11
195/70 HR-14	62.58	43.95	2.73

STEEL and GLASS BELTED



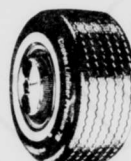
STEEL BELTED 2+2

"78 SERIES"

35,000 MILE GUARANTEE

A premium† tire with 2-ply polyester cord body and two steel belts. Manufactured by Cooper, one of the world's largest tire manufacturers. Tubeless whitewall. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
A78-13	40.70	21.50	2.01
E78-14	45.85	25.50	2.50
F78-14	47.60	26.50	2.61
G78-14	49.65	28.40	2.79
H78-14	53.40	29.97	2.94
G78-15	50.90	28.92	2.86
H78-15	54.75	30.20	3.06
J78-15 (4+2)	56.75	35.55	3.40
L78-15 (4+2)	56.90	37.30	3.50



FIBERGLASS BELTED

"78 SERIES"

30,000 MILE GUARANTEE

A premium† tire with polyester cord body and fiberglass belts. Manufactured by Cooper, one of the world's largest tire manufacturers. Tubeless whitewall. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
C78-14	35.90	20.70	2.17
E78-14	37.30	21.20	2.33
F78-14	38.75	22.45	2.50
G78-14	40.45	24.70	2.67
H78-14	43.55	26.20	2.92
J78-14	47.90	27.80	3.05
F78-15	39.75	22.92	2.58
G78-15	41.50	25.28	2.74
H78-15	44.55	26.75	2.97
J78-15	46.20	28.25	3.13
L78-15	48.20	29.51	3.19

BELTED



BELTED 2+2

25,000 MILE GUARANTEE

Manufactured by one of the world's largest tire manufacturers. Full 4 ply tread. Tubeless white wall. Workmanship, material, road hazard guarantees.

"78 SERIES"

Size	List Price	Group Discount Price	F.E.T.
A78-13	26.21	18.79	1.81
E78-14	29.49	19.82	2.33
F78-14	31.08	20.55	2.50
G78-14	32.60	21.70	2.67
G78-15	32.94	22.42	2.74
H78-15	34.31	23.90	2.97

"WIDE 70 SERIES"

Size	List Price	Group Discount Price	F.E.T.
E70-14	32.16	23.92	2.51
F70-14	34.43	24.59	2.63
G70-14	36.38	25.97	2.82
H70-14	38.19	27.17	3.09
G70-15	36.75	26.26	2.87
H70-15	38.57	27.28	3.11

All tires listed are made by the world's largest tire producers and because of our low prices we cannot always use manufacturer's name. However, The National Traffic and Motor Vehicle Safety Act of 1966 and The Motor Vehicle Safety Standard No. 109 require that each tire be labeled with the name of the manufacturer or his brand name and an approved code mark to permit the seller to identify the manufacturer of the tire to the purchaser upon request.

Please Ask To See TSI's Code List of Manufacturers.

Due to changing manufacturers costs T.S.I.'s prices are subject to change without notice.

* Free tire mounting on standard drop center wheels — All prices cash and carry—No trade required on new tires.

† Premium is our designation — No industry wide standards have been adopted.

FABRIC BELTED RADIALS



**BELTED
RADIALS**
"WIDE 70 SERIES"
40,000 MILE
GUARANTEE

Manufactured by one of the world's largest tire manufacturers. Radial fabric belted 2+4. Tubeless whitewall. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
ER70-14	46.90	31.30	2.67
FR70-14	48.90	32.70	2.85
GR70-14	49.85	33.39	3.07
HR70-14	52.90	37.60	3.29
FR70-15	49.90	34.30	2.95
GR70-15	49.90	36.42	3.09
HR70-15	53.00	38.65	3.42
JR70-15	58.00	39.50	3.53
LR70-15	59.00	40.06	3.64

"COMPACT 78 SERIES"

AR78-13	42.50	25.85	2.04
BR78-13	46.50	27.98	2.03
AR78-15	47.15	29.30	2.10
BR78-15	54.20	29.55	2.19



**BELTED
RADIALS**
COMPACT AND
IMPORTED SIZES
40,000 MILE
GUARANTEE

2 ply rayon cord body, 4 rayon cord belts giving 6 plies under the tread. Tubeless blackwall. Manufactured by KLEBER OF FRANCE, one of the world's largest RADIAL tire manufacturers. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
155SR-12	39.05	23.92	1.43
165SR-13	42.50	25.85	1.78
175SR-13	44.80	27.98	1.92
165SR-14	44.40	29.40	1.89
175SR-14	48.60	32.42	2.07
155SR-15	44.80	27.74	1.83
165SR-15	47.15	29.30	2.02
185SR-15	69.05	39.50	2.73

COMPACT 4 PLY



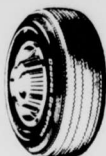
NYLON 4 PLY
COMPACT AND
IMPORTED SIZES
25,000 MILE
GUARANTEE

Wrap around tread. Manufactured by Cooper, one of the world's largest tire manufacturers. Tubeless blackwall or whitewall*. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
600-12	16.80	13.90	1.52
520-13	17.57	13.90	1.40
560-13	18.59	13.90	1.53
600-13	18.91	13.90	1.60
560-15	20.54	13.90	1.78
600-15	21.10	14.90	1.93

*Add \$1.00 for whitewalls.

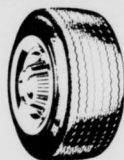
4 PLY



NYLON 4 PLY
20,000 MILE
GUARANTEE

Wrap around wide tread. Manufactured by Cooper, one of the world's largest tire manufacturers. Tubeless whitewall. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
650-13	21.72	15.01	1.78
735-14	23.57	16.40	1.99
775-14	24.83	17.37	2.16
825-14	26.11	19.18	2.32
855-14	27.28	20.35	2.47
775-15	25.07	17.76	2.15
825-15	26.37	19.51	2.20
855-15	27.55	20.72	2.39



**POLYESTER
4 PLY**
"78 SERIES"
25,000 MILE
GUARANTEE

Wide tread with modern shoulder contour. Manufactured by COOPER, one of the world's largest tire manufacturers. Tubeless whitewall. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
A78-13	24.50	16.62	1.78
B78-13	24.50	16.92	1.83
C78-13	26.90	17.49	1.99
B78-14	24.65	17.65	1.97
C78-14	26.90	18.65	2.07
E78-14	28.85	19.33	2.24
F78-14	30.00	19.78	2.41
G78-14	31.25	20.90	2.55
H78-14	33.60	22.35	2.77
560-15 V.W.-W.W.	27.00	18.40	1.78
560-15 V.W.-B.W.	24.50	16.50	1.78
F78-15	30.75	19.85	2.42
G78-15	32.05	20.95	2.63
H78-15	34.35	22.90	2.82
J78-15	36.10	23.90	2.99
L78-15	37.30	24.62	3.13

MAG WHEELS



"U.S. INDY"
"ROCKET"

The style leaders, machined from one of the strongest aerospace aluminum alloys. Exceeds S.E.M.A. standards by 200%.

Size	List Price	Group Discount Price Without Tire Purchase	Group Discount Price With Tire Purchase
13 X 6	51.96	27.24	26.70
14 X 7	53.26	28.99	27.60
14 X 8	57.20	31.93	30.49
15 X 7	57.20	32.99	31.47
15 X 8	69.00	38.99	36.99
15 X 10	85.00	51.99	48.70

DUPLEX CAMPER MAGS

8.25-16.5	93.16	52.99	50.99
9.75-16.5	103.96	58.99	55.50

—Mag wheel prices include caps (duplex caps extra) and lug nuts and carry a one year warranty in material and workmanship to original purchaser.
—For lasting protection and beauty TSI also carries McGard wheel locks, chrome valve stems and U.S. mag polish.



EMPCO
SUPER STEEL
SPOKERS

The new look to dress up your CAMPER PICKUP-R.V. or 4 WHEEL DRIVE. Workmanship, material guarantee.

Size	List Price	Group Discount Price Without Tire Purchase	Group Discount Price With Tire Purchase
14 X 6	45.75	28.85	27.10
15 X 8	50.75	33.95	29.95
15 X 10	59.20	37.95	33.95
8.25-16.5	66.50	41.95	39.45
9.75-16.5	70.45	44.95	41.71

F.E.T. from 1.95 to 2.70 on 8 hole wheels only.

***ALL PRICES CASH AND CARRY
NO TRADE REQUIRED ON NEW TIRES.**
KEEP THIS PRICE SHEET HANDY FOR STUDY
AND OTHER MEMBERS OF YOUR GROUP.
**WITH YOUR TSI MEMBERSHIP YOU CAN TAKE
ADVANTAGE OF OUR AUTO SERVICE DIVISION—
For Wheel Alignment, Brake Service, Balancing,
Suspension Repair—ALL AT DISCOUNT PRICES!**

TSI'S INDUSTRY LEADING GUARANTEE

***NO TIME LIMIT TREAD WEAR GUARANTEE** — TIRE SYSTEMS INC. guarantees the original purchaser will receive full mileage guaranteed on the tire originally purchased, or be given a credit on a new tire based on the purchase price prorated on the basis of mileage used, plus Federal Excise Tax and State and Local Taxes.

EXAMPLE: If a \$20.00 tire with a 30,000 mile tread wear guarantee wears smooth at 15,000 miles, a credit of \$10.00 will be issued toward the purchase of a new tire.

***WORKMANSHIP AND MATERIAL GUARANTEE** — If any tire sold by TIRE SYSTEMS INC. fails due to defects in workmanship and material at any time during the life of the original tread, the original purchaser will receive a credit on a new tire based on a percentage of purchase cost including Federal Excise Tax, equal to the percentage of tread wear, plus State and Local Taxes, further, any failure due to defects in workmanship and material that occurs during the first 25% of tread wear will be replaced free of charge.

***ROAD HAZARD GUARANTEE** — TIRE SYSTEMS INC. guarantees that if a road hazard occurs during the life of the original tread, the original purchaser will receive a credit on a new tire based on a percentage of purchase cost equal to the percentage of tread wear, plus Federal Excise Tax and State and Local Taxes.

***CUSTOMER SATISFACTION INFORMATION** — This guarantee covers new tires used only by the original purchaser on the original vehicle in normal passenger car service and does not cover: misalignment, faulty or worn suspension systems, tires run flat, under or over inflated, out of balance, over-loaded, repairable punctures, willful abuse, mounting damage, loss or damage caused by contact with part of vehicle, fire, theft, wreck, collision, tire chains, 70-60-50 series tires used on wheel of unacceptable rim width, passenger tires used in commercial service or on trucks, taxicabs or in any form of racing. Mileage guarantees will be issued on front wheel drive vehicles at one half the mileage listed. Tires required at a future date for replacement of an adjustment tire, or additional tire purchases may be limited to manufacturers and models carried in stock by TIRE SYSTEMS INC. at the time. This guarantee does not cover consequential damages or injury resulting therefrom, and the liability of TIRE SYSTEMS INC. is limited to replacing the tire in accordance with terms as contained in this guarantee.

***TSI'S GUARANTEE VALIDATION** — To keep these guarantees in effect, TIRE SYSTEMS INC. will, at no charge, supply an owners service/safety-check validation manual with each tire purchase which must be presented each 4,000-6,000 miles at any TSI installation center for validation of a free tire/suspension safety check. Defective conditions must be corrected within 500 miles at any qualified repair shop.

Due to changing manufacturer's costs T.S.I.'s prices are subject to change without notice

NO EXCHANGE NECESSARY WITH NEW TIRE PURCHASE
List prices shown are based upon comparable quality tires sold elsewhere.

SUPER TRACTION

"PERFORMANCE TIRES"

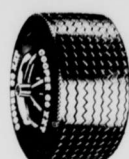
RAISED WHITE LETTERS



"WIDE"
70 SERIES

Belted or 4 ply construction. Widths up to 8". Raised White Letters. Tubeless. Manufactured by one of the world's largest tire manufacturers. Workmanship, material, road hazard guarantees.

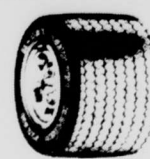
Size	Rec. Rim Width	Group Discount Price "Belted"	"4 Ply"	F.E.T.
A70-13	5"-6"	19.82		1.95
D70-14	5"-6 1/2"	21.78		2.32
E70-14	5 1/2"-7"	23.85	21.78	2.51/2.44
F70-14	5 1/2"-8"	24.78	22.60	2.63/2.59
G70-14	6"-7"	27.25	23.90	2.82/2.75
H70-14	6"-7"		24.50	2.98
G70-15	5 1/2"-8"	27.80	24.75	2.87/2.84
H70-15	6"-8"	29.43	26.60	3.11/3.04



"EXTRA WIDE"
60 SERIES

Belted or 4 ply construction. Widths up to 10". Raised White Letters. Tubeless. Manufactured by one of the world's largest tire manufacturers. Workmanship, material, road hazard guarantees.

Size	Rec. Rim Width	Group Discount Price "Belted"	"4 Ply"	F.E.T.
A60-13	5"-6"	22.82	21.85	2.26/2.09
B60-13	6"-7"	25.90		2.21
F60-14	6 1/2"-7"	31.62	25.20	3.01/2.86
G60-14	7"-7 1/2"	32.45	26.55	3.18/2.99
L60-14	8"-9"	37.35	34.02	3.66/3.49
C60-15	4 1/2"	26.35		2.63
E60-15	6"-8"	30.55		2.83
F60-15	6 1/2"-8"	31.92		2.98
G60-15	7"-9"	32.55	26.70	3.18/3.03
J60-15	7"-8"	37.30		3.60
L60-15	7"-10"	38.42	34.30	3.76/3.57

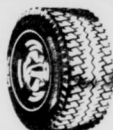


"SUPER WIDE"
50 SERIES

The widest passenger car tire made today. Widths up to 11 1/4" for the absolute maximum traction. 4 ply nylon—tubeless—Raised White Letters. Workmanship, material and road hazard guarantees.

Size	Rec. Rim Width	Group Discount Price	F.E.T.
B50-13	7"-8"	30.75	2.22
G50-14	8"-10"	39.22	3.15
M50-14	9"-10"	46.86	3.35
E50-15	7"-8"	36.49	2.76
G50-15	7"-10"	39.44	3.12
L50-15	8"-10"	45.98	3.43

MUD AND SNOW TIRES



STEEL RADIAL
Mud and Snow

Manufactured by one of the world's largest tire manufacturers. Tubeless, Whitewall. Workmanship, material, road hazard guarantees.

Size	List Price	Group Discount Price	F.E.T.
BR78-13	52.90	33.97	2.11
ER78-14	55.20	39.60	2.58
FR78-14	59.80	41.86	2.81
GR78-14	61.50	42.84	2.95
HR78-14	63.20	43.89	3.15
GR78-15	64.80	43.84	3.05
HR78-15	67.70	44.89	3.26
JR78-15	72.70	45.89	3.44
LR78-15	80.20	46.92	3.60



BELTED AND 4 PLY
Mud and Snow

Belted or 4 Ply Construction. Manufactured by Cooper, one of the world's largest tire manufacturers. Tubeless, whitewall. Workmanship, material, road hazard guarantees.

BELTED			
Size	List Price	Group Discount Price	F.E.T.
A78-13	39.10	21.68	1.80
C78-14	42.70	23.85	2.17
E78-14	44.35	24.49	2.33
F78-14	46.00	25.68	2.50
G78-14	47.90	26.70	2.67
G78-15	49.10	27.57	2.74
H78-15	52.65	29.62	2.97
J78-15	54.50	30.85	3.13
L78-15	56.10	31.77	3.19
K70-15	63.10	34.70	3.47

4 PLY			
Size	List Price	Group Discount Price	F.E.T.
700-13	25.45	17.50	1.95
735-14	29.60	17.62	1.99
775-14	31.85	18.80	2.16
825-14	32.95	19.97	2.32
855-14	35.40	20.96	2.47
560-15	24.65	16.90	1.78

TRUCK TIRES

PICKUP AND LIGHT TRUCK

Built with tough nylon construction for heavy duty operation.

HIGHWAY TREAD—TUBE TYPE

Size	Ply	List Price	Group Discount Price	F.E.T.
670-15	6	39.05	19.78	2.36
700-15	6	49.65	22.89	2.77
700-15	8	55.50	25.86	3.00
600-16	6	33.75	19.70	2.27
650-16	6	41.20	21.50	2.52
700-16	6	49.65	23.85	2.88
750-16	8	64.50	30.90	3.60
700-17	8	64.70	32.85	3.67
750-17	8	80.40	39.38	4.12

HIGHWAY TREAD — TUBELESS

Size	Ply	List Price	Group Discount Price	F.E.T.
700-13	8	37.65	24.85	2.49
700-14	6	41.45	23.20	2.48
700-14	8	61.40	24.71	2.62
670-15	6	42.75	22.59	2.72

MUD & SNOW TREAD — TUBE TYPE

Size	Ply	List Price	Group Discount Price	F.E.T.
670-15	6	50.40	22.61	2.71
670-15*	6	55.10	25.39	3.07
700-15	8	71.50	29.10	3.42
600-16	6	43.60	21.89	2.55
650-16	6	53.10	24.52	2.90
700-16	6	64.10	27.84	3.42
750-16	8	83.20	35.02	4.04
700-17	8	83.65	37.06	4.20

*Tubeless

INDUSTRIAL — BOAT TRAILER — IMPLEMENT — NYLON CORD

Size	Ply	List Price	Group Discount Price	F.E.T.
400/480-8	4	10.99	7.28	.51
400/480-8TL	4	12.19	9.52	.62
400/480-12	4	15.75	10.62	.72
400/480-12TL	4	17.99	12.72	.85
570/500-8	4	15.75	11.21	.81
530/450-12	4	17.49	12.49	.84
530/450-12TL	4	20.35	13.85	1.00

BELTED TRUCK TIRES

78 Series. Super Highway tread design. Will fit most standard truck wheels. Blackwall.

Size	Older Desig.	Group Discount Price Hiway Tread	Mud & Snow	F.E.T.
E78-14 TL	700-14	29.50	29.97	3.07/3.21
E78-14 TL	700-14	32.60	32.96	3.02/3.45
G78-15 TL	670-15	30.98	32.35	3.45/3.59
H78-15 TL	700-15	31.60	32.78	3.64/3.61
H78-15 TT	700-15	32.95		3.61
H78-16 TT	700-16	32.95		
L78-16 TT	750-16	36.95	39.77	4.01/3.96

TL—Tubeless

TT—Tube Type

DUPLEX TYPE—CAMPER

Tough nylon extra wide tread, built for heavy duty camper loads.

HIGHWAY TREAD — TUBELESS

Size	Ply	List Price	Group Discount Price	F.E.T.
800-16.5	6	65.50	30.71	3.25
800-16.5	8	75.25	34.68	3.48
875-16.5	8	99.10	37.79	4.03
950-16.5	8	120.15	42.84	4.56
950-16.5	10	135.40	47.71	4.75
10-16.5	6	80.70	40.31	4.29
10-16.5	8	92.75	43.50	4.61
12-16.5	8	94.15	52.76	5.74
12-16.5	10	108.15	57.70	6.09
7-17.5	6	70.70	29.87	3.29
8-17.5	8	93.20	33.87	3.89
8-19.5	8	87.70	38.73	4.57

MUD & SNOW TREAD — TUBELESS

Size	Ply	List Price	Group Discount Price	F.E.T.
800-16.5	8	81.30	37.08	3.72
950-16.5	8	130.05	45.80	4.88
10-16.5	8	97.40	45.80	4.87
12-16.5	8	99.50	57.64	6.12
12-16.5	10	113.60	62.88	6.46

SPECIAL R.V. TIRES ON OR OFF HIGHWAY USE NYLON CONSTRUCTION

Size	Ply	List Price	Group Discount Price	F.E.T.
K70-15*	4	63.10	32.70	3.47
L60-15	4	67.95	35.70	3.57
11-15	4	62.95	41.88	4.52
11-15	6	65.95	45.97	4.96

*Fiberglass belted

Due to changing manufacturer's costs T.S.I.'s prices are subject to change without notice

BATTERIES

AUTOMOBILE — BOAT — RV
FREE BATTERY INSTALLATION

TIRE SYSTEMS INC. HEAVY DUTY — 42 month service guarantee — fits most 6 and 12 volt American and foreign cars.

Group No.	Group Discount Price with exchange battery
24, 24F, 22F, 29NF, 60, 53	42 month 12 volt 19.65
22NF	" " 21.40
42	" " 21.95
1	36 month 6 volt 15.75
19L	" " 17.95

TIRE SYSTEMS INC. SUPER HEAVY DUTY — 60 month service guarantee for cars with big engines and high drain extras.

24, 24F, 22F, 29NF 60 months	12 volt	24.75
27, 27F	" "	27.10
72 Side Terminal	" "	25.40
74	" "	26.80
77	" "	30.90

TIRE SYSTEMS INC. LIFETIME BATTERY —

Guaranteed for the life of your car. You will never need to buy another battery for your car.

24, 24F	Lifetime	12 volt	30.40
22F	" "	" "	29.40
27, 27F	" "	" "	33.20

TIRE SYSTEMS INC. RECREATIONAL VEHICLE AND BOAT BATTERY — Specially built heavy duty battery with combination terminals — 48 month service guarantee.

24	48 month	12 volt	30.90
27	" "	" "	33.50

TSI'S INDUSTRY LEADING BATTERY GUARANTEE

If testing shows a battery to be defective and the battery will not hold a charge:

- (1) Free replacement within one year of purchase.
- (2) After one year TSI will replace the battery charging a pro-rata amount based on original purchase price and the number of months used.
- (3) Free replacement of lifetime battery unlimited in time.
- (4) This guarantee applies only to non-commercial passenger cars, is non-transferable, and applies to original purchaser - original vehicle only. Guarantee does not cover damages resulting from: fire, freezing, abuse, use of battery of group smaller than original equipment battery. Defective battery and original invoice must be presented at any TSI warehouse for replacement under terms of this guarantee.

SHOCK ABSORBERS

Made by the World's Largest Manufacturers of Shock Absorbers — MAREMONT and MONROE —

- **STANDARD DUTY** — Exceeds quality of original equipment, 24,000 mile or 24 month guarantee.†
\$3.95 each or set of 4 for \$15.00
- **HEAVY DUTY** — Lifetime guarantee.†
\$6.40 each or set of 4 for \$23.00
- **EXTRA HEAVY DUTY** — Lifetime guarantee.†
\$7.90 each or set of 4 for \$29.00
- **COIL SPRING ASSISTED LEVELING UNIT** — For Overloads — Front and Rear — Lifetime Guarantee.† **\$12.75 each**
- **AIR ADJUSTABLE** — The extra lift needed for station wagons, campers, Light trucks, towing trailers — Lifetime guarantee. Hose Kit Included. **\$38.95**

†Normal passenger service, original owner only.

WHEEL SYSTEM INC. / BIG WHEEL PRESENTS

For Our Group Members

= *Gas Saving* =
TUNE UPS

Here's what you get . . . New points, rotor, condenser and spark plugs, timing and carburetor set with our Allen scope for best mileage. Check compression. Check electrical system.

DOMESTIC CARS ONLY

4 CYL	\$27.75
6 CYL	32.75
8 CYL	37.75

Don't be fooled by "labor only" prices. Our price is complete with tune-up parts normally needed.

RESISTOR PLUGS SLIGHTLY HIGHER



WHEEL SYSTEMS INC.
The Big Wheel

WHEEL SYSTEMS INC. — "The Big Wheel" TSI's installation center offers a professionally staffed auto safety service center, using only the most up to date equipment, featuring low-low prices.

Plus These Free Services For Tire Systems Inc. Customers . . .

- **FREE TIRE MOUNTING**—on standard drop center wheels.
- **FREE FLAT REPAIR** (Tubeless).
- **FREE WHEEL ROTATION** (5,000 Mile).
- **FREE ALIGNMENT CHECK**
- **FREE SAFETY CHECK**

The following services are offered to TSI customers at wholesale prices.

- **MOUNTING**
- **HOFMANN COMPUTER BALANCING**
- **AMERMAC TIRE TRUING**
- **SHOCK ABSORBER INSTALLATION**
- **HUNTER WHEEL ALIGNMENT**
- **LIFETIME GUARANTEE BENDIX BRAKE OVERHAUL**
- **COMPLETE FRONT END OVERHAUL LIFETIME GUARANTEE**

AIR, OIL AND GAS FILTERS

Manufactured by one of the world's largest. Buy your filters by the case and save!

6 LOCATIONS TO SERVE YOU
SEE MAPS BELOW

If your non-member friends want to know if their group can qualify in the TSI program — have them contact the nearest Tire Systems Inc warehouse.

SACRAMENTO AREA

Tire Systems, Inc. Big Wheel
(4th & Q) (4th & Q)
1700 4th St. 406 Q St.
(916) 441-0744 (916) 447-3281
SACRAMENTO, CA 95814



OAKLAND-RICHMOND AREA

Tire Systems, Inc. Wheel Systems Inc.
5892 Christie Ave. 5860 Hollis St.
(415) 654-3483 (415) 654-7192
EMERYVILLE, CA 94608



SAN LEANDRO-HAYWARD AREA

Tire Systems, Inc. Big Wheel
1972 Williams St. 775 Timothy Dr.
(415) 357-8211 (415) 351-0844
SAN LEANDRO, CA 94577



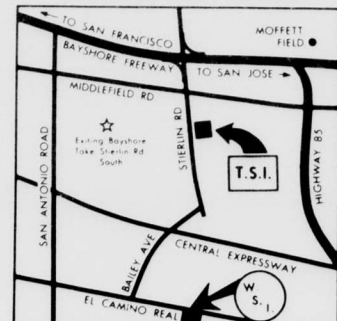
SAN JOSE AREA

Tire Systems, Inc. Big Wheel
536 E. Brokaw Rd. 765 Junction Ave.
(408) 292-1247 (408) 295-6453
SAN JOSE, CA 95112



SOUTH PENINSULA AREA

Tire Systems, Inc. Wheel Systems Inc.
709 Stierlin Rd. 1045 El Camino
(415) 968-6100 Real W. (415) 964-2737
MOUNTAIN VIEW, CA 94040



TIRE SYSTEMS INC.

GROUP DISCOUNT WHOLESALERS
NOW WITH 6 LOCATIONS TO SERVE YOU

OPEN MON. - THUR. 8:00 - 6:00 — FRI. 8:00 - 7:00
SATURDAY 8:00 - 5:00 • CLOSED SUNDAY

KEEP THIS PRICE SHEET HANDY FOR STUDY
AND OTHER MEMBERS OF YOUR GROUP

USE YOUR
CREDIT UNION
OR EASY PAY
BUDGET TERMS
CAN BE ARRANGED

